Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2022

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Internal Revenue Service , 20 For the 2022 calendar year, or tax year beginning , 2022, and ending Α C Name of organization Bridging Bionics Foundation D Employer identification number Check if applicable: R Address change Doing business as 46-2182977 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Name change (970)379-9260 PO Box 3767 \square Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated X Amended return Basalt, CO 81621 **G** Gross receipts \$1,012,030. H(a) Is this a group return for subordinates? See X No Application pending F Name and address of principal officer: Amanda Boxtel, PO Box 3767, Basalt, CO 81621 H(b) Are all subordinates included? Yes No) (insert no.) 4947(a)(1) or 527 Tax-exempt status: **X** 501(c)(3) 501(c) (If "No," attach a list. See instructions. J Website: www.bridgingbionics.org H(c) Group exemption number Form of organization: X Corporation Trust Association Other 2013 M State of legal domicile: CO κ L Year of formation: Part I Summarv Briefly describe the organization's mission or most significant activities: Educate patients about robotic "exo-skeletons" & provide instruction 1 for use for disabled persons; provide physical therapy services to Activities & Governance patients to use exoskeletons; assist disabled patients. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 11 4 Number of independent voting members of the governing body (Part VI, line 1b) . . . 4 11 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 5 . . 6 6 31 Total unrelated business revenue from Part VIII. column (C), line 12 0. 7a . . 7a Net unrelated business taxable income from Form 990-T, Part I, line 11 h 7b Ο. Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) 249,543 801,902. Revenue 9 Program service revenue (Part VIII, line 2g) 79,525 20,265. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 3,068. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 325,181 57,664. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 654,249 882,899. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 128,540 171,665. Expenses Professional fundraising fees (Part IX, column (A), line 11e) 16a 781 51,756. Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 507,495. 523,178. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 636,816. 18 694,843. 19 Revenue less expenses. Subtract line 18 from line 12 17,433. 188,056. Assets or d Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 753,606. 949,217. 21 5,059. Total liabilities (Part X, line 26) . 12,614. Net 22 Net assets or fund balances. Subtract line 21 from line 20 748,547. 936,603.

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

					05	/23/2023	
Sign	Signature of officer				Date		
Here	Amanda Boxtel, Ex	cecutive Director					
Γ	Type or print name and title						
Paid	Print/Type preparer's name	Preparer's signature		Date		Check 🗌 if	PTIN
Preparer	Ken Ransford	Ken Ransford		08/10/2	023	self-employed	P01455989
Use Only		ORD P.C.			Firm's	EIN 84-1	233526
	Firm's address 132 MIDLA	ND AVE STE 3, BASALT,	CO 81621		Phone	eno. (970)9	927-1200
May the IRS	S discuss this return with the p	preparer shown above? See instru	ictions				🗙 Yes 🗌 No
	aule Designations Ant Mating and th						

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	0 (2022) Page 2
Part	
1	Check if Schedule O contains a response or note to any line in this Part III
•	Educate patients about robotic "exo-skeletons" & provide instruction
	for use for disabled persons; provide physical therapy services to
	patients to use exoskeletons; assist disabled patients.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 576,167. including grants of \$0.) (Revenue \$ 982,986.)
	Bridging Bionics provides equipment and contracts with physical therapists
	to provide mobility therapy to patients with spinal cord injuries, such as
	exoskeleton therapy for paralyzed patients; Provide access to
	cutting edge technology which is cost prohibitive for individuals
	in the Roaring Fork Valley with neurological mobility imparements; Reduce secondary complications as a consequence of paralysis and to
	serve as preventative healthcare measure and to enhance neuro recovery.
4b	(Code:) (Expenses \$34,398. including grants of \$0.) (Revenue \$12,988.)
	Administrative fundraising campaigns for individuals who meet the criteria
	to acquire Galileo Neurological Technologies or Exo Skeletons.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ including grants of \$) (Revenue \$)Total program service expenses610,565.

Form 99	0 (2022)		F	Page 3
Part	V Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

Part	V Checklist of Required Schedules (continued)			
			Yes	N
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		-
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		
29 80	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		-
1 2	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		F
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		ſ
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Ī
5a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		
8	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O .	38	×	t
art	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	Γ
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Ib 0 1b 0	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4-		~
h	If "Yes," enter the name of the foreign country	4a		×
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		~
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		××
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		^
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-	against amounts due or received from them.)	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12d		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	40		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 9	30 (2022)					F	Page 6
Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 to response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change Check if Schedule O contains a response or note to any line in this Part VI	s on S	Schedule	<i>• 0.</i> S	ee in	struci	tions.
Secti	on A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a					
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?				0		
3	any other officer, director, trustee, or key employee?	under	r the dire	ect	2		×
4	Did the organization make any significant changes to its governing documents since the prior For			-	4		×
5	Did the organization become aware during the year of a significant diversion of the organization			-	5		×

Ľ	id the organization have members or stockholders?	
a D	id the organization have members, stockholders, or other persons who had the power to elect or appoint	
C	ne or more members of the governing body?	
	re any governance decisions of the organization reserved to (or subject to approval by) members, tockholders, or persons other than the governing body?	_

8	Did the organization contemporaneously document the meetings held or written actions undertaken during
	the year by the following:
а	The governing body?

b	Each committee with authority to act on behalf of the governing body?
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		40 0	5401	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			

- List the states with which a copy of this Form 990 is required to be filed 17
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - X Own website Other (explain on Schedule O) Another's website Upon request
- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Amanda Boxtel, PO Box 3767, Basalt, CO 81621 (970)379-9260

×

×

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7a

7b

8a

8b

9

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×

rt VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours per week	office	er and			or/trust		compensation from the	compensation from related	of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	organization and related organizations
(1)Mitchell Brogan	1.00									
Director		×						0.	0.	0.
(2) Rusty Crossland Director	1.00	×						0.	0.	0.
(3) Glenda Greenwald Director	1.00	×						0.	0.	0.
(4) Jennifer Montoya	1.00									
Director		×						0.	0.	0.
(5) Barbara Hoogenboom President	1.00	×		×				0.	0.	0.
(6) Martha Philben	1.00									
Secretary		×		×				0.	0.	0.
(7) Amanda Boxtel Executive Director	40.00			×	×			0.	98,027.	0.
(8) Nate White Vice President	1.00	×						0.	0.	0.
(9) Anne Spellings Director	1.00	×		×				0.	0.	0.
(10) Dustin Anderson Director	1.00	×						0.	0.	0.
(11) Richard Peterson-Cremer Director	1.00	×						0.	0.	0.
(12) Dave Portman Director	1.00	×		×				0.	0.	0.
(13)										
(14)										
				L	L		L			

Part	VII Section A. Officers, Directors,	Trustees,	Key l	Em	plo	yee	s, an	d⊦	lighest Compe	ensated Emplo	yees (contin	nued)
					•	C)							
	(A)	(B)	(do n	not ch		ition more	e than c	ne	(D)	(E)		(F)	
	Name and title	Average hours	box,	unles	ss pe	erson	is both	an	Reportable compensation	Reportable compensation		ted am f other	ount
		per week		1		-	or/trust	<u> </u>	from the	from related	com	pensati	on
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/		om the ization a	and
		related	dual	ltion	¥.	mpl	st co byee	е,	1099-NEC)	1099-NEC)	related		
		organizations below	rtrus	al tri		oyee	ompe						
		dotted line)	tee	Jste			ensa						
				Ű			ted						
(15)			-										
(16)			-										
(17)													
(10)													
(18)			-										
(19)			-										
(20)													
(21)													
(22)			-										
(23)			-										
(24)			-										
(25)													
1b	Subtotal			·	•	• •	•••	•	0.	98,027.			0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			•	•	•	• •	•	0.	98,027.			0.
- 2	Total number of individuals (including but	t not limited	to th	10SE	e list	ted	above	e) w			of		0.
	reportable compensation from the organ							,		· · · · · · · · · · · · · · · · · · ·			
												Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete							-	loyee, or highes	-	3		v
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re	porta	ble	con	npei	nsatio	n a	nd other compe	nsation from the			×
	individual			•	·	• •	• •	•			4		×
5	Did any person listed on line 1a receive of for services rendered to the organization								, ,	tion or individual	5		×
Secti	on B. Independent Contractors			_	_	_		_					
1	Complete this table for your five high compensation from the organization. Rep												
		•						-					

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization	those listed above) who	

Form 9		,								Page 9
Part	: VIII	Statement of Rev								
		Check if Schedule	Осо	ontains a re	espor	ise or note to an	y line in this Pa	art VIII		<u> </u>
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
Ωg	с	Fundraising events			1c	400,625.				
fts, r A	d	Related organization	ns .		1d					
nila	е	Government grants			1e	47,250.				
Sir	f	All other contribution								
utic Jer		and similar amounts no			1f	354,027.				
id Đ	g	Noncash contributio								
ont nd	_	lines 1a-1f			1g					
0 a	h	Total. Add lines 1a-	-1f .				801,902.			
a a	_		_			Business Code				
/ice	2a	Annual Program				900099	12,050.	12,050.	0.	0.
ue ue	b	Session Progr	ams	Fees		900099	8,215.	8,215.	0.	0.
jram Ser Revenue	c									
rar ₹ev	d									
Program Service Revenue	e									
ā	f	All other program se					20.265			
	9 3	Total. Add lines 2a- Investment income					20,265.			
	3	other similar amoun					2 069	2 069	0	0
	4	Income from investr	-				3,068.	3,068.	0.	0.
	4 5	Royalties								
	5	noyanies		(i) Rea		(ii) Personal				
	6a	Gross rents	6a	() 1.04		(
	b	Less: rental expenses	6b							
	c	Rental income or (loss)								
	d	Net rental income o		s)						
	7a	Gross amount from		(i) Securi		(ii) Other				
	74	sales of assets								
		other than inventory	7a							
Ð	b	Less: cost or other basis								
ňuí		and sales expenses .	7b							
Other Reve	с	Gain or (loss)	7c							
Ĕ	d	Net gain or (loss)								
the	8a	Gross income from	m fu	Indraising						
δ		events (not including								
		of contributions rep		d on line						
		1c). See Part IV, line	e 18		8a	186,795.				
		Less: direct expense			8b	129,131.				
		Net income or (loss)			g eve	ents	57,664.		0.	57,664.
	9a	Gross income f								
	_	activities. See Part I			9a					
		Less: direct expense			9b					
		Net income or (loss)		• •	ctivitie	es				
	TUa	Gross sales of ir returns and allowan		-	10					
					10a					
		Less: cost of goods			10b					
	С	Net income or (loss)	irom	I Sales OT If	ivento					
sno	44-					Business Code				
nec	11a									
scellaneo Revenue	b									<u> </u>
Miscellaneous Revenue	с С	All other revenue								<u> </u>
Ĕ	d e	Total. Add lines 11a	• •		• •					
	е 12	Total revenue. See					882,899.	23,333.	0.	57,664.
	14	i otal i eveniue. See	nistí	0010115				ددد، ده	0.	57,004.

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising expenses (B) Program service expenses (C) Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 98,028. 78,422. 9,803. 9,803. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 49,913. 31,961. 4,579. 13,373. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) Other employee benefits 9 12,592. 10,074. 1,259. 1,259. 10 Payroll taxes 11,132. 8,127. 1,151. 1,854. 11 Fees for services (nonemployees): 40,716. Management 66,199. 7,614 17,869. а 0. Legal 175. 0. 175. b С Accounting 9,605. 0. 9,605. 0. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 13 5,297. 2,967. 1,324. 1,006. Office expenses 14 Information technology 3,530. 1,977. 883. 670. 15 Royalties 61,680. Occupancy 61,900. 16 110. 110. Travel 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 0 0 0 0. 23 Insurance 9,926. 9,100. 826. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) а _____ b С d All other expenses 366,546. 7,647. 5,812. 353,087. е 25 Total functional expenses. Add lines 1 through 24e 694,843. 565,009. 78,078. 51,756. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [] if following ŠOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2022)

Part X Balance Sheet Check if Schedule C contains a response or note to any line in this Part X (h) (c) (c) (d) (e) Edginning of year (f) (f) <t< th=""><th></th><th>ו 990 (2</th><th>•</th><th></th><th></th><th>Page 11</th></t<>		ו 990 (2	•			Page 11
Beginning of year (B) End of year 1 Cash—non-interest-bearing 753,606 1 949,217. 2 Savings and temporary cash investments 753,606 1 949,217. 3 Pedges and grants receivable, net 3 4 4 Accounts receivable, net 4 5 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8) 6 9 Prepaid expenses and deferred charges 9 9 10 Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10 433,151. 100 0. 11 Investments-other sourcites. See Part IV, line 11 11 11 11 11 12 Investments-other sourcites. See Part IV, line 11 13 14 0. 15 0. 11 Investments-other sourcites. See Part IV, line 11 12 13 <t< th=""><th>Ρ</th><th>art X</th><th></th><th></th><th></th><th>_</th></t<>	Ρ	art X				_
1 Cash—mon-interest-bearing 753,606 1 949,217. 2 Savings and temporary cash investments 3 2 3 Pedges and grants receivable, net 3 4 4 Accounts receivable, net 4 3 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 1 Notes and other receivables from other dispuellided persons (as defined under section 4958(f(X))), and persons described in section 4966(c)(3)(B) 6 6 9 Prepaid expenses and deferred charges 9 10a 433,151. 10c 0. 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 433,151. 10c 0. 11 11 Investments—program-related. See Part IV, line 11 12 13 14 0 16 0. 16 0. 16 0. 16 0. 16 0. 17 12, foith 13 14 0 16 0.			Check if Schedule O contains a response or note to any line in this P	(A)		(B)
2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 3 4 Accounts receivables from any current or former officer, director, trustes, key employes, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from any current or former officer, director, trustes, key employes, creator or nother disqualified persons (as defined under section 49560(13), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 11 Investmentspublicly traded securities 11 12 Investmentspublicly traded securities 11 13 Investmentspublicly traded securities 11 14 Intangible assets 14 15 Other assets. See Part IV, line 11 13 16 Other assets. See Part IV, line 11 13 16 Other assets. See Part IV, line 13 20 17 Accounts payable and accrued expenses 5, 059, 17 12, 614. 18 Instarp payable 20 21 22 22		1	Cash-non-interest-bearing		1	-
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21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties						
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 23 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 5,059 26 12,614. Organizations that follow FASB ASC 958, check here image and complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions 748,547. 27 936,603. 28 Organizations that do not follow FASB ASC 958, check here image and complete lines 29 through 33. 28 29 29 29 Capital stock or trust principal, or current funds 30 31 30 31 Total net assets or fund balances 748,547. 32 936,603.						
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2 33 Total liabilities and net assets/fund balances	ťΑ			748.547		936.603.
	Ne					

REV 05/17/23 PRO

Form **990** (2022)

Form 99	0 (2022)				Pa	ge 12
Part	XI Reconciliation of Net Assets				-	
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8	32,8	99.
2	Total expenses (must equal Part IX, column (A), line 25)	2		6	94,8	43.
3	Revenue less expenses. Subtract line 2 from line 1	3		18	38,0	56.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		7.	18,5	47.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		9	36,6	03.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🗌 Other If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	xplain	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	×	
-	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both:	ited o	-			
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	t of 🛛			
	the audit, review, or compilation of its financial statements and selection of an independent account			2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not une required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		
	REV 05/17/23 PRO			Forn	990	(2022

SCHE	DULE	ΕA
(Form	990)	

(A)

(B)

(C)

(D)

(E) Total

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasur	٦
Internal Revenue Service	'

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Name of the organization

2022
Open to Public Inspection

Name of the	organization
-------------	--------------

Internal Re	Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspectio							Inspection
Name of	the organization	າ					Employer identification	n number
Bridg		.cs Foundation					46-2182977	
Part	Reaso	n for Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	oart.) See instructi	ons.
The org	ganization is r	ot a private founda	tion because it i	s: (For lines 1 through	12, chec	k only or	ne box.)	
1 🗌] A church, c	onvention of churcl	hes, or associati	on of churches descri	ibed in se	ection 17	0(b)(1)(A)(i).	
				(Attach Schedule E (F	-	-		
3				ganization described i				
4	hospital's n	ame, city, and state	e:	onjunction with a hosp				
5		ation operated for t D(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
				mental unit described				
7 🔀		ation that normally n section 170(b)(1)		tantial part of its sup te Part II.)	port from	a gover	nmental unit or fron	n the general public
8 🗌	🛾 A communi	ty trust described in	n section 170(b))(1)(A)(vi) . (Complete	Part II.)			
9				d in section 170(b)(1) iculture (see instruction				
10 🗌	receipts fro support fro	m activities related m gross investment	to its exempt fu t income and un	e than 33 ¹ /3% of its su nctions, subject to ce related business taxal 75. See section 509(a	rtain exce ble incom	eptions; a le (less se	nd (2) no more than ection 511 tax) from	33 ¹ /3% of its
11 🗌	An organiza	ation organized and	operated exclusion	sively to test for public	c safety. S	See sect i	ion 509(a)(4).	
12 🗌				vely for the benefit of,				
				escribed in section 5				
		•		the type of supporting			•	
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.							
b				ed or controlled in co organization vested in				
				V, Sections A and C				
с				ting organization oper ons). You must comp				ally integrated with,
d	that is n	ot functionally integ	grated. The orga	pporting organization nization generally mu complete Part IV, Sec	st satisfy	a distribu	ition requirement an	
е				a written determination				e II, Type III
f		nber of supported of	••					
			0	oorted organization(s).				
		rted organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the o listed in you	rganization Ir governing nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			1	1	1	1	1	

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
2	include any "unusual grants.") Tax revenues levied for the	618,091.	823,937.	683,750.	679,425.	972,641.	3,777,844.
2	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	618,091.	823,937.	683,750.	679,425.	972,641.	3,777,844.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						537,373.
6	Public support. Subtract line 5 from line 4						3,240,471.
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	618,091.	823,937.	683,750.	679,425.	972,641.	3,777,844.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	45.	701.		71.	3,068.	3,885.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3,781,729.
12	Gross receipts from related activities, etc	•	,			12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop he	re			or fifth tax ye	ear as a section	
Section C. Computation of Public Support Percentage							
14	Public support percentage for 2022 (line (-			14	85.69%
15	Public support percentage from 2021 Schedule A, Part II, line 14 15 72.4 %						
16a	33 ¹ / ₃ % support test – 2022. If the organization did not check the box on line 13, and line 14 is $33^{1}/_{3}$ % or more, check this box and stop here . The organization qualifies as a publicly supported organization						
b	33 ¹ / ₃ % support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test — 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization instructions	did not check	a box on line	e 13, 16a, 16b	, 17a, or 17b,	check this be	ox and see
							A (Eorm 990) 2022