990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2024

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Open to Public

Internal Revenue Service For the 2024 calendar year, or tax year beginning , 2024, and ending , 20 C Name of organization Bridging Bionics Foundation Check if applicable: D Employer identification number Doing business as 46-2182977 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite PO Box 3766 (970)379 - 0721Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code \mathbf{G} Gross receipts \$1,640,146. Basalt, CO 81621 Amended return H(a) Is this a group return for subordinates? Yes No Application pending F Name and address of principal officer: Amanda Boxtel, PO Box 3767, Basalt, CO 81621 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c) () (insert no.) 4947(a)(1) or 527 **X** 501(c)(3) If "No," attach a list. See instructions. Website: www.bridgingbionics.org **H(c)** Group exemption number Form of organization: X Corporation Trust Association 2013 M State of legal domicile: CO L Year of formation: Part I **Summary** Briefly describe the organization's mission or most significant activities: Educate patients about robotic "exo-skeletons" & provide instruction Activities & Governance for use for disabled persons; provide physical therapy services to patients to use exoskeletons; assist disabled patients. 2 Check this box \Box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 10 4 Number of independent voting members of the governing body (Part VI, line 1b) . . . 10 4 5 5 8 Total number of individuals employed in calendar year 2024 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 31 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Current Year** Contributions and grants (Part VIII, line 1h) 8 860,457 1,260,314. 9 Program service revenue (Part VIII, line 2g) 32,391. 41,063. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 26,473. 35,519. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . <u>32,</u>383. 104,993. 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 951,704. 1,441,889. Grants and similar amounts paid (Part IX, column (A), lines 1–3) 13 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 285,801 323,290. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 543,889 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,013,970. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 829,690. 1,337,260. 19 Revenue less expenses. Subtract line 18 from line 12 122,014. 104,629. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 1,074,261. 1,173,543. 21 Total liabilities (Part X, line 26) 7,845. 2,498. Net A Fund 22 Net assets or fund balances. Subtract line 21 from line 20 1,066,416. 1,171,045. Part II **Signature Block** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 05/01/2025 Sign Signature of officer Date Here Amanda Boxtel, Executive Director Type or print name and title Preparer's name Preparer's signature Paid self-employed Ken Ransford Ken Ransford 05/05/2025 P01455989 Preparer Firm's name KEN RANSFORD P.C. Firm's EIN 84-1233526 **Use Only** Firm's address 132 MIDLAND AVE STE 3, BASALT, CO 81621 Phone no. (970)927-1200

May the IRS discuss this return with the preparer shown above? See instructions

Part		Accomplisnments response or note to any line in this Par	+ 111	
1	Briefly describe the organization's missi	· · · · · · · · · · · · · · · · · · ·		🗀
'	Educate patients about robo		ido inatawation	
	for use for disabled person			
	patients to use exoskeletor			
	patients to use exoskeretor	is assist disabled patient.	5 •	
2	Did the organization undertake any sign	nificant program services during the year	r which were not listed on the	
	prior Form 990 or 990-EZ?			☐ Yes 区 No
	If "Yes," describe these new services or	n Schedule O.		
3	Did the organization cease conductin		w it conducts, any program	
	services?			☐ Yes 区 No
	If "Yes," describe these changes on Sch	nedule O.		
4	Describe the organization's program se		hree largest program services, a	as measured by
	expenses. Section 501(c)(3) and 501(c)(3) the total expenses, and revenue, if any,	(4) organizations are required to report		
4a	(Code:) (Expenses \$ 1,18	9,301. including grants of \$ 274	1,228.) (Revenue \$ 42	1,063.)
	Bridging Bionics provides e			
	to provide mobility therapy			
	exoskeleton therapy for par			
	cutting edge technology whi			
	in the Roaring Fork Valley			
	Reduce secondary complicati			
	serve as preventative healt	chcare measure and to enhand	ce neuro recovery.	
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	1
70	(Οσας) (Εχροίισος ψ	Tholading grants of \$\psi	, (Nevende 🛡	/
4d	Other program services (Describe on Sc	chedule O.)		
	(Expenses \$ including g)	
4e	Total program service expenses	1,189,301.	·	

Part	Checklist of Required Schedules			ugo .
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	4.41-		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	16		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	×	×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part l	Checklist of Required Schedules (continued)			
r ar c	Chooking of Hodginga Constants (Somenasa)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23		×
	, ,	24a		×
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			V
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		^
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	¥	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
h	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
	·	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
Ü	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
•		8		×
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	40		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
13	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2024)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Amanda Boxtel, PO Box 3767, Basalt, CO 81621 (970)379-9260

Form 990 (2024) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and title	(B) Average hours per week	Position (do not check more than or box, unless person is both a officer and a director/truste					n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) Rusty Crossland	1.00									
Director		×						0.	0.	0.
(2) Glenda Greenwald Director	1.00	×						0.	0.	0.
(3) Jennifer Montoya Director	1.00	×						0.	0.	0.
(4) Barbara Hoogenboom President	1.00	×		×				0.	0.	0.
(5) Martha Philben Secretary	1.00	×		×				0.	0.	0.
(6) Amanda Boxtel Executive Director	40.00				×	×		121,749.	0.	0.
(7) Anne Spellings Director	1.00	×		×				0.	0.	0.
(8) Dustin Anderson vice President	1.00	×						0.	0.	0.
(9) Richard Peterson-Cremer Director	1.00	×						0.	0.	0.
(10) Dave Portman Treasurer	1.00	×		×				0.	0.	0.
(11)Riggs Klika Director	1.00	×						0.	0.	0.
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Ξm _l	plo	yee	s, an	d F	lighest Compe	nsated Em	ploy	ees (c	ontinued)		
						C)									
	(A)	(B)	Position (do not check more than or			(B) Position (do not check more than of				one	(D)	(E)			(F)
	Name and title	Average hours	box,	unles	ss pe	rson	is both	n an	Reportable compensation	Reportable compensation			ed amount other		
		per week					or/trus		from the	from related	d	comp	ensation		
		(list any hours for	ndivi	nstitu	Officer	Key employee	lighe mplc	Former	organization (W-2/ 1099-MISC/	organizations (\ 1099-MISC			m the ation and		
		related organizations	dual	tion		mplc	st co	4	1099-NEC)	1099-NEC)	. r	related or	rganizations		
		below	Individual trustee or director	Institutional trustee		yee	mpe								
		dotted line)	e	stee			Highest compensated employee								
(15)							ğ								
(13)			1												
(16)															
(17)			-												
(18)															
(10)			-												
(19)															
(20)			-												
(21)											\dashv				
<u>\- '/</u>		 	1												
(22)															
(23)			-												
(24)															
<u>\/</u>			1												
(25)															
											\perp				
1b	Subtotal	 VII Contin		•	•	•		•	121,749.		0.		0.		
c d		· · · ·		•	•	•		•	121,749.		0.		0.		
2	Total number of individuals (including but	t not limited	d to th	ose	ilist	ed	above	e) w		e than \$100,		of			
	reportable compensation from the organ	ization					1								
_	5.1.1												Yes No		
3	Did the organization list any former employee on line 1a? <i>If</i> "Yes," complete						-	•	loyee, or highes	-		3			
4	For any individual listed on line 1a, is the											3	×		
	organization and related organizations	greater th	an \$1	150,	,000	? 1	f "Ye	s,"	complete Sche						
	individual											4	×		
5	Did any person listed on line 1a receive of for services rendered to the organization														
Secti	on B. Independent Contractors	: 11 163, 0	Jonnpi	CIC	301	ieut	ile o i	OI 3	sucii persori .		<u> </u>	5	×		
1	Complete this table for your five high	nest comp	ensate	ed	inde	epe	ndent	CC	ontractors that i	received mo	re th	nan \$1	00,000 of		
	compensation from the organization. Rep	ort comper	nsation	n for	r the	ca	lenda	r ye	ar ending with or	within the o	rganiz	zation's	s tax year.		
	(A)								(B)			(C)			
	Name and business add	iress							Description of ser	/ices		ompensa	ition		
		,						<u> </u>		,					
2	Total number of independent contractor received more than \$100.000 of compens	•	-				ed to	o th	nose listed abov	e) who					

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ai	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaig Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no Noncash contribution lines 1a–1f	 ns . (cont ns, git ot incli	tributions) fts, grants, uded above	1a 1b 1c 1d 1e	774,617. 19,700. 465,997.				
on: and	L .				1g	\$	1 260 214			
0 %	h	Total. Add lines 1a-	-11 .		•	Business Code	1,260,314.			
Program Service Revenue	2a b c d	Annual Progra Session Progr Cancellation	ams Proc	Fees gram Fee		900099 900099 900099	14,250. 26,738. 75.	14,250. 26,738. 75.	0. 0. 0.	0. 0. 0.
Pr	f	All other program se								
	<u>g</u> 3	Total. Add lines 2a- Investment income other similar amoun	(incl	luding divi	dends		41,063. 35,519.	35,519.	0.	0.
	4 5	Income from investr Royalties	ment o	of tax-exem		•				
	6a b c	Gross rents Less: rental expenses Rental income or (loss)		(9.132		(1) 1 01001101				
	d	Net rental income o		s)						
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securit	ies	(ii) Other				
Revenue	b	Less: cost or other basis and sales expenses .	7b							
Re\	C	Gain or (loss)	7с							
Other	8a	Net gain or (loss) Gross income from events (not including of contributions replace). See Part IV, lines direct expanse.	\$ <u>30</u> porte e 18	3,250. d on line	8a	303,250.				
	b C	Less: direct expens Net income or (loss)			8b	<u> </u>	104,993.		0.	104,993.
	9a	Gross income factivities. See Part I	from IV, lin	gaming e 19 .	9a		101,000.		0.	104,993.
		Less: direct expens			9b					
	10a	returns and allowan	nvento ices	ory, less	10a	es				
		Less: cost of goods			10b					
	С	Net income or (loss)) from	n sales of in	vento	Business Code				
Miscellaneous Revenue	11a b					Business Code				
cel ev	C									
Mis	d	All other revenue								
	<u>е</u> 12	Total. Add lines 11a Total revenue. See				<u> </u>	1,441,889.	76,582.	0.	104,993.
		. Juli i e ve ilue. Jee	111311	40H0H3 .			1 - 1 - 1 - 1 - 1 - 1 - 1	, , , , , , , , , ,	· ·	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 121,749. 97,399. 12,175. 12,175. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 154,448. 14,169. 41,381. 98,898. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 25,481. 20,385. 2,548. 2,548. 15,778. 10 Payroll taxes 21,612. 2,235. 3,599. 11 Fees for services (nonemployees): Management 0. Legal 1,013. 0. 1,013. 14,393. 0. 14,393. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Occupancy 396,863. 0. 16 396,863. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . Ω Ω 0. 23 826. 757. 69. 0. 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) а C d All other expenses 16,961. 600,875. 559,221. 25 **Total functional expenses.** Add lines 1 through 24e 1,337,260. 1,189,301. 71,295. 76,664. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if following SOP 98-2 (ASC 958-720)

Р	art X				
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1 2	Cash—non-interest-bearing	1,074,261.	1 2	1,173,543.
	3	Savings and temporary cash investments		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ď	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0.			
	b	Less: accumulated depreciation 10b	0.		0.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14 15	Intangible assets		14 15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,074,261.	16	1,173,543.
	17	Accounts payable and accrued expenses	7,845.	17	2,498.
	18	Grants payable	7,013.	18	2,170.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
_	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	7,845.	26	2,498.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	1,066,416.	27	1,171,045.
B B	28	Net assets with donor restrictions		28	
r Fun		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
S	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds.		31	
<u>f</u> et	32	Total net assets or fund balances	1,066,416.	32	1,171,045.
_	33	Total liabilities and net assets/fund balances	1,074,261.	33	1,173,543.

Form 990 (2024) Page **12**

Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,4	41,8	89.
2	Total expenses (must equal Part IX, column (A), line 25)	2		37,2	
3	Revenue less expenses. Subtract line 2 from line 1	3	1	04,6	29.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,0	66,4	16.
5	Net unrealized gains (losses) on investments	5			
6		6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	cure changes in the decete of failure bandiness (explain on contents of the first o	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10	1,1	71,0	45.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," expl	iain (on		
	Schedule O.				
2a					×
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled	or		
	reviewed on a separate basis, consolidated basis, or both.				
_	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	a on	ı a		
	separate basis, consolidated basis, or both.				
_	Separate basis Consolidated basis Both consolidated and separate basis	± جارت ا			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs the audit, review, or compilation of its financial statements and selection of an independent accountant				
	If the organization changed either its oversight process or selection process during the tax year, expl			×	
	Schedule O.	iaiii (OI I		
20	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in +	ho		
ъä	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	1 11 1 U			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		3a		<u>×</u>
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit or audits.				
	Togained addit of addito, explain wity on concedir o and accombe any stops taken to undergo such add	٠,١٠٠ .	- 30		(000.4)

REV 03/12/25 PRO Form **990** (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	Name of the organization Employer identification number									
	Bridging Bionics Foundation 46-2182977									
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.									
The c	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1	 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 									
2 3	A hospital or a cooperative ho			-	-	1\(A\(iii\				
4	A medical research organization						(iii). Enter the			
•	hospital's name, city, and stat		. ,							
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in			
6	☐ A federal, state, or local gover	nment or govern	mental unit described	l in sectio	on 170(b)	(1)(A)(v).				
7	An organization that normally described in section 170(b)(1)			port from	a gover	nmental unit or fron	n the general public			
8	☐ A community trust described i	n section 170(b)	(1)(A)(vi) . (Complete l	Part II.)						
9	An agricultural research organ or university or a non-land-grauniversity:	ant college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or			
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and un	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ /3% of its			
11	☐ An organization organized and	•	•	-						
12	An organization organized and									
	one or more publicly supported the box on lines 12a through 12	•				` '` '	` '` '			
а	☐ Type I. A supporting organithe supported organization	nization operated	I, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving			
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B.	•					
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	organization vested in	the same						
С	Type III functionally integ its supported organization						ally integrated with,			
d	Type III non-functionally that is not functionally inte requirement (see instructionally interesting the contraction of the con	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an				
е		,	•		•		all Type III			
Ū	functionally integrated, or						e ii, Type iii			
f	Enter the number of supported									
g	Provide the following informatio	n about the supp	orted organization(s).							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(A)										
(B)										
(C)										
(D)										
(E)										

Schedule A (Form 990) 2024 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2021 (c) 2022 (d) 2023 (a) 2020 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 683,750. 679,425. 972,641. 925,232. 831,638. 4,092,686. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 925,232. 683,750. 679,425. 972,641. 831,638. 4,092,686. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 632,995. **Public support.** Subtract line 5 from line 4 3,459,691. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total 683,750. 679,425. 7 972,641. 925,232. 831,638. 4,092,686. Amounts from line 4 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 71. 3,068. 26,473. 35,520. 65,132. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 4,157,818. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 83.21 % Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 14 Public support percentage from 2023 Schedule A, Part II, line 14 15 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain

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